

STATE OF NEVADA
Minutes for the
Nevada Occupational Safety and Health Review Board
Reno, Nevada

April 8, 2026

Jorge Macias (Management)
Tyson Hollis (Public at Large)
Gled Bautista (Management)
Shannon Chambers (Labor)

Chairman Jorge Macias called to order the meeting of the Board of Review of the State of Nevada Occupational Safety and Health Review Board. The Chairman called the meeting to order at approximately 9:00 o'clock a.m., on April 8, 2026. The meeting was duly noticed in compliance with the Nevada Open Meeting Law to take place at the Division of Industrial Relations, 4600 Kietzke Lane, Suite 150, Reno, NV 89502. In accordance with the Nevada Open Meeting law, each Board member participating in the meeting either had before him or her all written materials to be considered during the deliberations or was obliged to refrain from voting if not in possession of the materials.

1. Roll Call.

Chairman Macias called the roll of the Board for the meeting. Board members present were Jorge Macias Chairman, Tyson Hollis, Board Secretary, and Board Members Gled Bautista and Shannon Chambers. As a member representing Labor and a member representing Management were present for the meeting, a quorum of the Board was present to proceed to conduct the business of the Board on this date.

Also present for the hearing at this time was Charles R. Zeh, Esq., of The Law Offices of Charles R. Zeh, Esq., the Board's Legal Counsel. Board alternate Jose Perez was also present. Salli Ortiz, Esq., was present as legal counsel for the State.

The Notice of Meeting was duly provided under Chapter 618 of the Nevada Revised Statutes and in accordance with NRS Chapter 241 of the Nevada Open Meeting Law. A copy of the Notice is attached to these Minutes and made a part hereof as though fully set forth herein.

Notice of the meeting was posted or published, electronically or otherwise, consistent with the requirements of the Nevada Open Meeting Law as amended by AB 253.

Notice was posted at the following locations:

The Law Offices of Charles R. Zeh, Esq.
6900 South McCarran Blvd., Suite 2040
Reno, NV 89509

Division of Industrial Relations
4600 Kietzke Lane, Building F, Suite 150
Reno, NV 89502

This Notice was also timely posted at the following website addresses:

State of Nevada, Department of Business and Industry, Industrial Relations (DIR)
Website at <https://dir.nv.gov/Meetings/Meetings>

Nevada Public Notices at <https://notice.nv.gov>

2. Public Comment.

Chairman Macias called for Public Comment and advised that there was no Public Comment originating from the Board Meeting room. Board Counsel reported that his office had received no Public Comment prior to the commencement of this matter.

3. Contested Case Hearings.

Chairman Jorge Macias then called this item to be considered, the contested matters identified on the Agenda for the Board meeting. He advised that all these cases have been or are working on settlements. Board counsel advised that is correct. These cases were either in the process of settling, had settlement agreements, documents to review or settlement documents were not yet due then, so, the recommendation is to vacate and reschedule all of the matters on the contested docket to be heard at the next months meeting of the Board. Those cases are:

RNO 22-2173; RNO 23-2194; RNO 24-2276; RNO 24-2303; RNO 25-2314; and RNO 25-2344.

4. Administrative Meeting.

Chairman Macias then called for Item 4, Administrative Meeting for consideration.

a. Approval of previous Review Board meeting minutes of February 11-12, 2026 minutes.

Chairman Macias called this matter to be heard. It was moved by Shannon Chambers, seconded by Gled Bautista to approve the February 11 and 12, 2026 Minutes of the Board as read. Motion adopted by a vote of 4-0.

The Chairman then called for consideration Item 4.b, on the Administrative docket.

b. Review status conferences, contested case settlements, motions, draft decisions, for approval, rejection, or amendment and possible issuance of final orders. The disposition of these matters will be informed by the content of the proceedings before the Board.

i. LV 24-2304, Unified Container, LLC

This matter was before the Board to review the draft decision of the Board and its consistency with action taken by the Board when the Unified Container, LLC, matter was decided. All of the Board members that attended the meeting wherein this matter was considered or had reviewed the transcript and the pleadings were, therefore, fully versed in the disposition of this matter. It was moved by Gled Bautista, seconded by Shannon Chambers, to approve the draft decision of Unified Container, LLC, Docket No. 24-2304, as the decision of the Board. The motion was adopted on a vote of 4-0.

ii. RNO 25-2333, Sierra Nevada Excavation, LLC

The Board then took up this case under the same heading. This matter was before the Board to consider whether the draft order presented to the Board was consistent with action taken by the Board when the Board voted to reject or deny the respondent's demand for a jury trial, in lieu of a trial before the Board of Review. Board counsel pointed out that no one was present on behalf of respondent when the hearing was conducted on the jury demand. Board counsel pointed out, also, that on this date, no one was present on behalf of the respondent for when this matter was to be considered on this date. It was moved by Shannon Chambers, seconded by Gled Bautista, to approve the draft order of the Board as consistent with action taken by the Board and, therefore, to be the action of the Board, denying the demand for a jury trial in this matter. The motion was adopted on a vote of 4-0.

The Chairman then called for items iii. through ix. to be considered by the Board, namely, proposed settlements and/or withdrawals with the Board's action informed by the contents of the hearing on this item.

iii. RNO 24-2252 - R-2 Contractors, Inc.

The Chairman called this matter for consideration. The proposed settlement in this matter was the sum of \$3,795. The prayer for relief in the complaint was \$3,795. It was moved by Shannon Chambers, seconded by Gled Bautista, to approve the settlement. The motion was adopted on a vote of 4-0.

Ms. Ortiz then stated that she believed this case was a withdrawal, not a settlement. A brief recess was taken for Board Counsel to check his file on this matter. After the recess, Board Counsel reported that according to the records in his file from the State that this matter was a settlement, not a withdrawal. Ms. Ortiz, counsel for the State, reviewed her files and conceded that this a settlement and not a withdrawal.

iv. LV 24-2285 - Standard Steel Limited.

The Board then moved on to Standard Steel Limited. The amount of the Complaint in this matter was \$11,292. This matter was a withdrawal. The settlement amount on withdrawal was \$0.00. The motion, therefore, stood as made, namely that the Board accepted the settlement in this matter in Case No. LV 24-2285, Standard Steel Limited. It was, however, pointed out further that in addition to the penalty amount, which remained unchanged, the classification in this case was changed from Serious to Other-than-Serious. It was moved by Shannon Chambers,

seconded by Tyson Hollis, to approve the disposition of this matter by settlement with no recovery. The motion was adopted by a vote of 4-0.

v. RNO 18-1923 - Production Pattern and Foundry Co., Inc.

Production Pattern and Foundry Co., Inc., was called to be heard. The amount prayed for in relief in this matter was the sum of \$10,000. The settlement provides for a settlement in the amount of \$7,000. It was moved by Shannon Chambers, seconded by Tyson Hollis, to approve the settlement. The motion was adopted on a vote of 4-0.

vi. RNO 22-2165 - Battleborn Patriot Inc. dba Duds N Suds of Reno.

Board counsel advised that this matter would be continued to the next Board meeting.

vii. LV 25-2353 - R&O Construction Company.

The Board then moved on to this matter for hearing. In this matter, the prayer for relief was \$14,809. This matter was a withdrawal, leaving recovery at \$0.00. It was moved by Shannon Chambers, seconded by Tyson Hollis, to approve the withdrawal of the Complaint in this matter. The motion was adopted on a vote of 4-0.

iv. LV 20-2005 - DHS Sign Service.

The Board then moved on to this matter. The prayer for relief in this matter was \$17,000. It was proposed to be settled for \$12,750. It was moved by Shannon Chambers, seconded by Tyson Hollis, to affirm the settlement amount. The motion was adopted on a vote 4-0.

viii. LV 23-2184 Universal Consulting Corporation dba A-1 Concrete Cutting & Demolition dba A-1 Concrete Cutting

The Board then took on this matter. The prayer for relief was the sum of \$19,971. This is a withdrawal and a \$0.00 recovery for the State in this matter. It was moved by Shannon Chamber, seconded by Gled Bautista to approve the withdrawal of this case. The motion was adopted on a vote 4-0.

The Board then considered the matters listed under the Status Conference Heading in the Agenda.

ix. RNO 25-2331, V&C Construction

This matter was called before the Board because no answer had yet been filed in this matter. The question before the Board was what was happening with this matter. Ms. Ortiz advised the Board that a stipulated settlement agreement had been sent to the employer on March 26, and that the State was waiting for the return of that document with the employer/respondent's signature on it, so that the State can file the withdraw documents with the Board. The State advised that they believed that this matter will be ready for disposition by settlement if placed on the May 2026 Agenda of the Board. This case will be placed on the May, 2026, Agenda of the Board.

x. RNO 20-2046, Bridgestone Hosepower, LLC

The Board then took up this matter for hearing. Julie O'Keefe appeared on behalf of respondent. Ms. Ortiz appeared on behalf of the State/Complainant. The matter was before the Board because the parties had agreed to a settlement but that they could not agree on the date to meet, confer and execute the settlement agreement. The Board thus, brought this matter to be heard as a status conference to explain where the parties were at, here.

Ms. Ortiz advised the Board that this morning, the date of the hearing for the status conference, the parties agreed to meet on April 28, 2026. It was explained, however, that the parties had not actually resolved a question about the testimony of an expert witness in this matter. Board counsel then asked if this matter should be placed on the contested calendar for May or June. The Chairman advised that it would be best to put the matter on the contested matter docket for June. It was believed that the hearing in June of 2026 would be sufficient time for the parties to either resolve the matter by settlement or be prepared to go to trial.

A member in the audience then pointed out that the June meeting of the Board is set for Las Vegas and she believed that this is a Reno case. Board Chairman then pointed out the next Reno date would be in August, such that the matter needs to be put on the contested calendar for August. Gled Bautista, therefore, amended his motion to put the matter on the contested docket for Reno during the August 2026 meeting of the Board. It was accordingly moved by Gled Bautista, second by Shannon Chambers to put this matter on the contested docket for the August meeting of the Board in 2026. The motion was adopted on a vote 4-0.

Board counsel then pointed out that this is the end of the case portion of the agenda and the Board could move on to General Administration and/or Procedural Issues.

Board Chairman then called for Item 4.c.i., General matters of import to Board members for consideration.

There were two matters for discussion under this heading according to Board Chairman. The first being that in May, the Board should meet for at the most two hours to consider the prospects for the selection of Board Counsel for the next year.

The other item which the Board Chairman wanted to bring to the attention to the Board was a press release issued by the Division of Industrial Relations, pertaining to, in part, the status of the Board and what the Board has done and is planning on doing to address the backlog of cases and the source of the backlog. Board member Tyson Hollis, questioned why a press release pertaining to the Board would be issued by the State without first discussing the matter with the Board, itself, and in particular, the source of the backlog of cases, given that meetings had been cancelled for reasons beyond the control of the Board. He believed the Board was diligent in response to its duties and this should be acknowledged and recognized, to say the least. It was agreed. The Board Chairman added then, the meeting for the Board to address the new contract for Board legal counsel could be expanded to include a discussion of the press release. The discussion of these events was concluded with that observation.

Board counsel advised that he had nothing further to add under this topic. There was no discussion of the Board under Item 4.c.ii, Old and New Business.

Board Chairman then took up Item 4.d., Schedule of hearings on pending cases. He pointed out that three Board meetings were currently listed for June, July and August. He believed it was not necessary and will address that situation. No Board member objected to any of the hearing dates set out in the Agenda. The three extra Board meetings will be dropped according to the Chairman.

Board Chairman then called for Item 5, Public Comment, to be heard. He advised that there was no public comment originating from the meeting room. Board counsel advised that his office had received no public comment during the course of the meeting.

Board Chairman then called for Item 6, Adjournment to be heard. It was, therefore, moved by Shannon Chambers, seconded by Gled Bautista, to adjourn the meeting of the Board. The motion was adopted by a vote of 4-0.

Dated this 10th day of June, 2026.

/s/Charles R. Zeh, Esq.
Board Legal Counsel

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